

Oh Yes, I CAN Work!
*Making the Case for Competitive Integrated Employment**

Thursday, March 7, 2019

Ability360 Conference Center
5025 E Washington St.
Phoenix, AZ 85034

AGENDA

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| 8:30 – 9:00 | Registration/Breakfast |
| 9:00 – 9:15 | Welcome & Introductions |
| 9:15 – 9:30 | Overview of the Employment Landscape in Arizona (Susan Voirol)
Assistive Technology as an Employment Support (Clayton Guffey) |
| 9:30 – 10:30 | Making the Case for CIE: Creating an Expectation of Work (Sara Murphy) |
| 10:30 – 10:40 | Break |
| 10:40 – 12:00 | Getting from Principles to Practice: Encouraging Buy-In and Making Change (Sara Murphy) |
| 12:00 – 1:00 | Lunch |
| 1:00 – 2:30 | Ideas for Arizona: Group Work (facilitated by Sara Murphy) |
| 2:30 – 2:40 | Break |
| 2:40 – 3:45 | Report out/Discussion about Next Steps (facilitated by Sara Murphy) |
| 3:45 – 4:00 | Wrap-up/Closing Remarks |
| 4:00 | Adjourn; Evaluation, CE Certificates |

*This training event is sponsored by the Arizona Disabilities Planning Council (ADDPC) and the Institute for Human Development (IHD) at Northern Arizona University. Additional collaborators include the Arizona Division of Developmental Disabilities (DDD), Employment First, RSA-Arizona@Work and the Arizona Association of Providers for Persons with Disabilities (AAPPD).

WORKSHOP DESCRIPTION

This is a second training session on the subject of competitive integrated employment (CIE). Designed as a follow-up event to the Oh Yes I Can Work! training presented last September, this workshop will focus on implementation and on skill-building. Specifically, the workshop will emphasize the evidence, tools and strategies needed to develop and share the message that CIE is achievable for persons with significant disabilities.

The workshop is intended for personnel from DDD, RSA and employment services provider organizations. It will be led by Sara Murphy, a Senior Associate for TransCen. In the morning, Ms. Murphy will provide background about how to successfully build acceptance for new ideas. Importantly, she will share effective strategies for talking about CIE in a way that encourages and engages co-workers, parents and other stakeholders in the process. The afternoon will be more hands-on and focused on action planning. Participants will divide into small groups, and Ms. Murphy will facilitate activities and discussion to incorporate the ideas she presented in the morning. Each group will then put together an action plan, identifying the steps needed to effectively promote and engage co-workers, parents and stakeholders to embrace this transformational effort.

LEARNING OBJECTIVES/OUTCOMES

Participants will:

- Understand the complexities of systemic change
- Learn strategies to promote buy-in for Competitive Integrated Employment and service transformation efforts.
- Develop talking points and messaging strategies for Arizona's families, state agencies and service providers.
- Draft a preliminary plan of action for promoting "service transformation" with families and staff.
- Increase knowledge of regional and state resources available to support transformation efforts and assist individuals to obtain Competitive Integrated Employment.

SPEAKER BIO

Sara Murphy is a Senior Associate at TransCen, Inc. and the Director of WorkLink, TransCen's San Francisco-based direct service program. For the past 30 years, her focus has been on transition and employment for individuals with disabilities. She is extremely knowledgeable in school-to-work issues and service provision. She has extensive experience in program development, *Customized Employment* methods, employer engagement and service transformation. **TransCen, Inc.** is a private non-profit corporation established in 1986 with the mission to improve education and employment success for youth and adults with disabilities. For more than 30 years, TCI has been at the forefront in designing, implementing, and evaluating innovations in integrated employment for individuals with disabilities.

